

## **URGENCY COMMITTEE**

Minutes of the meeting held at 6.00 pm on 1 May 2012

### **Present:**

Councillor Tony Owen (Chairman)

Councillors Stephen Carr, John Getgood, David McBride and Tom Papworth

### **Also Present:**

#### **1 APOLOGIES FOR ABSENCE**

There were no apologies for absence.

#### **2 DECLARATIONS OF INTEREST**

There were no declarations of interest.

#### **3 MINUTES OF THE MEETING HELD ON 18TH APRIL 2012**

**RESOLVED** that the minutes of the meeting held on 18<sup>th</sup> April 2012 be confirmed as a correct record.

#### **4 INTERVIEW ARRANGEMENTS - APPOINTMENT OF DEPUTY CHIEF PLANNER**

Report RES12076

At its meeting on 18<sup>th</sup> April 2012 the Committee had appointed eight members to the interview panel to appoint the Deputy Chief Planner, partly based on availability for the interviews scheduled to be held on 20<sup>th</sup> April. These were Councillors Stephen Carr, Peter Dean, Charles Joel, Mrs Anne Manning Tony Owen, and Colin Smith, plus one representative from each of the Liberal Democrat and Labour Groups (subsequently confirmed as Councillors Reg Adams and Peter Fookes.) In the event, the interviews were postponed, offering Members the opportunity to reconsider the make-up of the Panel.

**RESOLVED** that Councillor Peter Morgan be added to the Appointment Panel agreed at the last meeting on 18<sup>th</sup> April 2012 to interview for the post of Deputy Chief Planner.

## **5 APPOINTMENT OF ASSISTANT DIRECTOR, EDUCATION**

Report HHR12002

At the meeting on 26<sup>th</sup> March 2012 full Council had approved the Council's Pay Policy Statement for 2012/13. In accordance with the Secretary of State's guidance, appointments to posts with a salary package in excess of £100,000 per annum were required to be considered by Councillors.

The post of Assistant Director, Education had already been advertised with a salary package in the region of £100,000 per annum (MG2 - £62,069 to £100,621), a competitive amount and comparable with what was being paid elsewhere in London. A suitable candidate had been identified by the Member Appointment Panel and it was considered that, given the importance of the post and the limited number of potential recruits, the Council's ability to recruit the best candidate should not be compromised by the grade of the post.

**RESOLVED that**

**(1) The proposal to offer the successful candidate circa £100,000 per annum (basic salary), plus a lease car and any other entitlements set out in the general terms and conditions of service applicable to Management Grade staff be approved.**

**(2) In the event that the above package is not sufficient to secure the best person for the job, that the Chief Executive, in consultation with the Assistant Chief Executive HR and the Portfolio Holder, is authorised to increase the basic salary up to £110,000 per annum.**

The Meeting ended at 6.10 pm

Chairman