

<p>Quarter 2 2021/2022 Progress Against Priority Two of the Safer Bromley Partnership Strategy: Board Meeting on 9 September 2021</p>	<p>Rag Status</p>
<p>Priority Two – Violence Against Women and Girls</p>	
<p>Partner – VAWG, Police, Community Safety</p>	
<p><i>Priority Two</i></p> <p><i>This priority looks at protecting women and girls from violence. We support Mayor’s Office for Policing & Crime in their stance of taking a zero-tolerance approach wherever this violence and abuse takes place, with meaningful support for victims and survivors, and significant consequences for perpetrators. The services commissioned by Bromley will support victims and survivors whatever their gender. The Metropolitan Police Service has made tackling domestic abuse a high priority and has a dedicated unit within the Borough Command Unit. They will investigate all instances of domestic abuse, even in cases where a victim has not reported it themselves. There are key interrelationships between this priority and our other priorities.</i></p> <p><i>Objectives:</i> <i>To reduce violence against women and girls, change the culture that allows this to happen, and empower them to take control, in doing so we will:</i></p> <ul style="list-style-type: none"> • <i>Better protect women and girls</i> • <i>Improve support for those affected</i> • <i>Target offenders</i> <p>Colleagues are asked to note the change of language to domestic abuse in line with the Domestic Abuse Act 2021. The word violence, and all reference to gender have been removed. When the strategy and priorities are formally reviewed, this will need to be updated.</p>	
<p>Commitments within the SBPB Strategy:</p>	
<p>1. Provide strategic direction</p> <p>“Refreshing the Violence Against Women & Girls (VAWG) Strategy. A new strategy has been written, approved, and published. The new strategy is titled ‘An intergenerational Domestic Abuse Strategy for 2021-2024 Making Domestic Abuse Everyone’s Business’”</p> <ul style="list-style-type: none"> • The strategy was circulated for comment to relevant partners via the members of the Domestic Abuse (DA) Operational Forum, DA Strategic Board, Safer Bromley Partnership, BSCP, BSAB, and the Health and Wellbeing Board. Partners were invited to demonstrate their commitment to prioritise and support the drive to make DA everyone’s responsibility (p.58) and to provide electronic signatures by 30 April 2021. • In line with the Domestic Abuse Act 2021, the original Strategy has been amended and the word violence and all reference to single gender-based abuse, have been removed. 	<p>GREEN</p> <p>Partners remain able to add their Agency to p.58</p>

- Signatures to the commitment were received from a number of partners and added to the strategy. The strategy has been published on the BSCP, BSAB and LBB website. The commitment is at p.58-59.

AN INTERNATIONAL DOMESTIC VIOLENCE AND ABUSE STRATEGY FOR 2021 TO 2024

MAKING DOMESTIC ABUSE EVERYONE'S BUSINESS

A partnership commitment

As we continue to strengthen our awareness of domestic abuse in Bromley, we hope there will be opportunities for us to work with a range of organisations, services and community groups, to promote the message that tackling domestic abuse is everyone's responsibility.

The commitment

We have asked all key partner agencies to sign the following commitment to deliver the priorities set out in this strategy:

We commit to training our staff to identify potential domestic abuse situations and to take a pro-active approach through listening and communicating, giving information and signposting to relevant local and national services who specialise in supporting victims and survivors of domestic abuse and, where appropriate, report it.

In addition, we will invite all organisations who work with Bromley residents to sign this commitment.

Signatories:

- Mark Ellison, Chief Executive Officer, Age UK Bromley & Greenwich
- Ben Taylor, Chief Executive, Bromley, Lewisham & Greenwich Wood
- Toni Walsh, Chief Executive, Bromley Third Sector Enterprise
- Christopher Evans, Chief Executive, Community Links Bromley
- Councillor David Jefferys, Chairman, Health and Wellbeing Board, London Borough of Bromley
- Vincent Docherty, Head of Patient & Family Support, St Christopher's Hospice
- Janqui Scott, Chief Executive Officer, Bromley Healthcare
- Teresa Bell, Independent Chair, Bromley Safeguarding Adult Board
- Lauren Huggan, Service Manager, Change Grow Live
- Mareena Zolada, Coordinator, Healthwatch Bromley
- Councillor Kate Lymer, Portfolio Holder, Public Protection and Enforcement, London Borough of Bromley
- Eddie Lynch MBE, Chief Executive, Bromley Housing
- Jim Gamble, Independent Chair, Bromley Safeguarding Children Partnership
- Susan Chilton, Head of Housing, Claret Housing
- Sue Harper, Head of Domestic Abuse Prevention, Helix
- Matthew Trainer, Chief Executive, Helix MGS Foundation Trust

Commit your organisation
If you would like your organisation to join this commitment please email DVAb@bromley.gov.uk

WWW.BROMLEY.GOV.UK/DOMESTICABUSE

58 AN INTERNATIONAL DOMESTIC ABUSE STRATEGY FOR 2021 TO 2024

59 AN INTERNATIONAL DOMESTIC ABUSE STRATEGY FOR 2021 TO 2024

- The Strategy outlines the priorities that Bromley and partners are committed to support and achieve during the life cycle of the current document. We have identified and agreed the following five priorities as detailed on page 50.
 - We will promote the message that tackling domestic abuse is everyone's and every agency's responsibility
 - We will commission effective service to support victims of domestic abuse
 - We will challenge perpetrators and explore interventions that measure the changes in their behaviour
 - We will increase and develop our existing training offer on domestic abuse to improve responses to victims and survivors, and their families
 - We will introduce Domestic Abuse Ambassadors to support staff in the workplace.

Our priorities

To achieve our vision, we will work to implement the following five priorities which underpin Priority 2 of the Safe Bromley Partnership Strategy 2020-2023.

- We will promote the message that tackling domestic abuse is everyone's and every agency's responsibility
- We will commission effective services to support victims of domestic abuse
- We will challenge perpetrators and explore interventions that measure the change in their behaviour
- We will increase and develop our existing training offer on domestic abuse to improve local responses to victims and survivors, and their families
- We will introduce domestic abuse ambassadors to support staff in the workplace

- A draft Action Plan has been drawn up covering the 'how we will do this' within each of the five priorities: pages 51-55. The Action Plan has been sent to colleagues in both the Domestic Abuse Operational Forum and Strategic Board for comment, suggestion and contribution and is an agenda items for the forthcoming meetings on 23 September and 14 October respectively.
- A copy of the draft Action Plan is attached has been provided (see appendix 1) for comment, suggestion, and contribution from the SBPB members. Any comments can be provided via email to Jamie.o'malley@bromley.gov.uk

- The Action Plan will be a standing item on the agendas at the Domestic Abuse Operational Forum and Strategic Board meetings for the duration of the lifecycle of the Strategy.
- The Strategy has been added to all the existing DA training materials / courses so that all staff across the wider workforce are aware of the document, where to find it, and the local services commissioned by Bromley. In addition to this, the Strategy was featured in the DA Newsletter (Edition 4 – April 2021)

Update the Domestic Homicide Review protocol.

(Update provided by Rob Vale)

DHR protocol

- Completed by Rob Vale (Public Protection) and circulated to relevant parties.
- It is now an operational document.

DHR Update

- The DHR report (Mary) has been approved by the Home Office Panel and released for publication. Following recommendations from the author, the Safer Bromley Partnership agreed that we publish only the recommendations and the Action Plan.
- The DHR report (Alice) is with the Home Office Quality Assurance panel and we expect a decision by the end of October 2021.
- The DHR report (Najara) and action plan is currently being finalised and will be submitted to the Home Office shortly.
- Learning from DHR (Mary) was covered in the DA Newsletter for June 2021.

GREEN

2. Communicate

“Develop a communication plan to increase awareness of the services Violence Against Women & Girls provide, including training”.

- DA Strategic Lead Officer publishes a regular newsletter; currently at Edition 5 which was circulated in June 2021 and featured articles on Ask Ani and Ask Angela, DA and the EURO, learning from the recent DHRs, and the Suzy Lamplugh Trust following the Sarah Everard murder. Many thanks to colleagues who manage the SBPB, HWB, BSCP, and BSCB meetings as this was shared with their membership for dissemination as well as officers across LBB.
- Credit-card sized information cards have been re-printed and are available upon request for use with potential/existing victims/survivors service users. If your agency requires another batch, please contact Jamie.O'Malley@bromley.gov.uk.



- The Directory of support interventions for DVA VAWG victims, survivors, and perpetrators is currently under review and on the agenda for the September 2021 DA Operational Forum. We are on schedule for the planned Review completion during Q3 of 2021/22. The ambition is to ensure that all potential support is captured in one place and the information is regularly reviewed and accessible on the LBB website.

AMBER
Good progress
And on schedule
but more to do

<ul style="list-style-type: none"> • DA Strategic Lead Officer is reviewing the content of the LBB Website DA pages and will link to Susie Clark / Andrew Rogers to ensure these are updated and relevant. Target revised and now due to achieve by 30 September 2021. • DA Strategic Lead Officer is continuing to work with partners across the sector as well as the BSCP Mgrs, the BSAB Mgr and colleagues in L&D to review and commission appropriate DVA training for the wider workforce in Bromley. This has included: <ul style="list-style-type: none"> ○ Specialist courses covering Coercive Control and the Impact of DA on Children have been delivered and due to their success, the courses have been recommissioned for 2021/22, ○ Specialist courses covering Stalking and also on Social Economic Abuse have been delivered, ○ Specialist courses covering working with victims / survivors experiencing multiple disadvantages has been identified and colleagues in the BSCP and BSAB will be rolling this out, ○ We have worked with colleagues in L&D to have the me-learning training for DA to be reviewed, enhanced and grouped together for ease of identification and access <ul style="list-style-type: none"> ▪ Domestic Abuse and Intimate Partner Violence ▪ Female Genital Mutilation ▪ Honour-Based Violence and Forced Marriage ▪ Human Trafficking and Modern-Day Slavery ▪ Other related topics include Hate Crime, Gangs and Youth Violence... ○ The existing Induction, Intermediate, and Advanced DA training has been reviewed and recommissioned, and now includes an introduction to the DA Strategy and locally commissioned services for victims and perpetrators, and ○ The existing MARAC Panel Member training is being reviewed and in addition to this we are creating an on-line me-learning session, bespoke to Bromley, to outline the referral routes into relevant DA Panels; this will cover DASH, MARAC and DAPP (Drive). • The DA Strategic Lead Officer has delivered training this quarter at: - <ul style="list-style-type: none"> ○ the Homelessness Forum on the Domestic Abuse Act, the Bromley offer, and Strategy, and ○ the full service meeting for Early Intervention and Family Support Services' staff. • Strategic Board and Operational Forum are both active with good level of representation across partner agencies. Membership of the Operational Forum and Strategic Board are constantly under review and on the agenda for the September / October meeting as COVID restrictions lift to ensure all partners are represented at the right level. • DA Strategic Lead officer chairs both the MARAC and DAPP (DRIVE) Steering Groups. These are now operational and well attended and run separate to the actual MARAC and DAP Panels. For MARAC Steering Group the TOR are in draft and on the agenda for the meeting in October, and for the DAPP Steering Group the TOR have been approved and are in place. • The work developing a website for 'Reducing Parental Conflict' for both professionals and the public is progressing well and this will incorporate a sister arm to encompass DA information alongside methods and support to tackle conflict before DA becomes entrenched within behaviours. Our target for this to go-live is Autumn 2021. 	
<p>“Tackle under-reporting through media engagement, partnership and information sharing between professionals (particularly health), and engaging the third sector including campaign groups”</p> <ul style="list-style-type: none"> • Increased communication and awareness amongst agencies through the DVA VAWG Strategy Board, the DVA VAWG Operational Forum, the Newsletter, the Strategy and 	<p>AMBER</p> <p>Good progress And on schedule but more to do</p>

<p>support from the BSCP, BSAB, the SBPB, and the HWB, and the multiagency training offer which has included an Introduction to Bromley's DVA Support Services.</p> <ul style="list-style-type: none"> • We regularly use the Facebook and Instagram pages for Early Intervention and Family Support Services to promote DA campaigns, local services and provide information. • The topic of engagement, social media and awareness raising is on the agenda of the September DA Operational Forum. • We are developing a 'survey monkey' consultation to obtain feedback from the public in relation to their reporting of DA incidents and knowledge of local support services. Target 31 December 2021. • We have developed a DA annual calendar to focus our promotion of services and support, as well as awareness raising of DA in all its guises. Target 30 September 2021. 	
<p>3. "Take an Intelligence Led Approach Improving the response to victims by developing mechanisms to capture data in addition to that provided by the Police"</p> <ul style="list-style-type: none"> • DA Strategic Lead meets regularly with colleagues in the MET BCU; Stuart Hart and Michael Haines. BCU have been unable to share data recently and this is part of the wider data challenges faced but we hope this will be restored shortly and in line with the presentation given by CI Craig Knight (MET) at the previous SBPB Meeting, that we will be able to collect data on levels of harm in addition to pure numbers, in order to better understand the challenges faced in Bromley. • During COVID we have been asking partners to share their DVA data. This ceased in March 2021 as the data was too mixed to be useful, however this exercise identified a gap and lack of consistency in way that data is captured and reported. Work has begun on the creation of a standardised template for all partners to support the provision of regular data submissions which will enable a shared language at the very least. With the rollout of Windows 10 it is hoped to exploit the potential of SharePoint for protected self-submission and updates for all partners. Data analysis support will be provided by BSAB who have a duty under the Domestic Abuse Act 2021, point 158 of the Guidance Framework. This was discussed at the previous DA Operational Forum and is also on the Agenda for the next DA Operational Forum in September. Target for the implementation of a useable data submission tool is 31 December 2021. • Partners who are not currently sharing their data in relation to DA are encouraged to do so. When the tool has been created and goes live, all partners will be asked to complete this as the data collected will add value and improve our understanding of issues, prevalence, mapping of victims and perpetrators across all levels including where they have not yet engaged with the police/judicial process. Please ensure you have provided a contact within your organisation for the DA Strategic Lead Officer to contact when the tool is ready – please email Jamie.O'Malley@bromley.gov.uk • Once developed the datasheet will be shared at the DA Strategic Board, the DA Operational Forum and other relevant Boards e.g. SBPB. Target dates are the first Board meetings following the 31 December 2021. 	<p>AMBER</p> <p>Good progress And on schedule but more to do to persuade partners to share their data</p>
<p>"Enable accurate mapping of the prevalence of Violence Against Women & Girls and implement appropriate responses and services where needed."</p> <ul style="list-style-type: none"> • MARAC, DAPP, MOPAC, and Police BCU data as well as data from local partners will be used to create intelligence in relation to domestic abuse. The challenge in relation to actively using the MARAC data is that there is no current MARAC coordinator post. A growth paper will be submitted in the Autumn growth bid window seeking permission to create and fund a MARAC Coordinator post. Target date: Q3 2021/22 for outcome of growth bid. 	<p>AMBER</p> <p>Good progress Requires partners to share their data</p>

<ul style="list-style-type: none"> • There are discussions with colleagues in Housing to use some of the Domestic Abuse Act grant to part fund the MARAC Coordinator post for the remainder of 2021/22 as an interim measure. 	
<p>4. “Protect High Risk Victims Support victims through an effective and robust Multi Agency Risk Assessment Conference (MARAC)”</p> <p>MARAC</p> <ul style="list-style-type: none"> • The DA Strategic Lead Officer compiled an Action Plan to address all the recommendations in the SafeLives MARAC Review report. This is being monitored and implemented by the MARAC Steering Group. <ul style="list-style-type: none"> ○ SafeLives Toolkit shared with all members for sharing with their agencies/staff teams – COMPLETED ○ Smaller Task Grp in place to review the MARAC membership – COMPLETED ○ MARAC Chair (MET Police) is reviewing the existing MARAC Protocol for behaviours / processes at MARAC e.g. use of ‘professional language’ during meetings such as embedding the Strategy’s ambition to change the narrative / associated narratives from ‘why doesn’t she leave’ to ‘why doesn’t he stop’ – There is an active Task and Finish Group working on this, and the target is to have embedded cultural change in MARAC by 31 March 2022. ○ Review of the Referral Process and Referral Form to ensure Referral made to IDVA before MARAC referral is made to reduce time-lag and risk to victim (48hr response for IDVA versus up to 1 month for MARAC to sit). Referral form into MARAC is now published on the BSCP and BSAB websites, has been added to the training resources pack, and was circulated to all partners – COMPLETED ○ DA Strategic Lead Officer is creating an Operational Protocol and Guidance document (replacing the previous MARAC TOR document) for the MARAC Panel to support all members to fully contribute – target is 31 December 2021. 	<p>AMBER</p> <p>Work has started, limited progress made; there remains more to do</p>
<p>Implementing any learning points from Domestic Homicide Reviews, (Update provided by Rob Vale) DHR</p> <ul style="list-style-type: none"> • No change since previous report. <ul style="list-style-type: none"> ○ DHR report (Mary) is now complete and agencies are reporting that they have implemented required changes to their procedures. ○ There are currently two DHRs in progress (Alice and Najara). One Action Plan (Alice) has been submitted to the Home Office. The other (Najara) is live. ○ Once the Home Office has ratified the DHRs and approved the level of information that can be shared, this will be shared via BSCB, BSCP, SBP, and HWB in order to reach the wider workforce in line with Bromley’s DHR Protocol. 	<p>AMBER</p> <p>Progress made but more to do</p>
<p>“Ensure that all local domestic violence services are aware of the relevant support services that are available, including: The One Stop Shop, IDVA service, Outreach Support, freedom programme and the Domestic Abuse Perpetrator Panel (DAPP). Domestic Violence Intervention Programme (DVIP).”</p> <p>Bromley and Croydon Women’s Aid</p> <ul style="list-style-type: none"> • Since the Covid-19 pandemic, work has been undertaken to increase awareness of the locally commissioned service that is provided by BCWA. 	

- The DVA/VAWG Lead has also increased engagement with agencies and has delivered several presentations in relation to domestic abuse and the services available in the borough.

AMBER

Good progress made but more to do

Perpetrators' Intervention

- Our perpetrator programme called DRIVE has been implemented across the South BCU and went live in Bromley in March 2021. The programme is working with high harm, high risk perpetrators and offers a holistic, whole family approach to tackling domestic abuse, with the aim of changing the behaviour of perpetrators whilst increasing the safety of victims/survivors.
- Referral route into the DAPP is via MARAC.
- To date referrals to DAPP (March – July 2021)

DAPP DATA			
Month	Referrals	Allocated to Drive	% Accepted
March	6	3	50
April	11	5	45
May	8	4	50
June	6	7 (some reviewed cases were allocated)	100
July	8	3	38
TOTALS	39	22*	56*

*We are checking with DRIVE how they capture and report where the referral was appropriate, but the perpetrator declined, as this data might include that cohort in which case the narrative needs to be amended.

Sanctuary Scheme

- Colleagues in Housing have now re-launched the Sanctuary Scheme in Bromley. Colleagues in Housing are working on a process and publicity strategy to promote this valuable service.
- The Housing Options & Support Head of Service, Lydia Lewison, has joined Bromley and will be leading on the DAHA. Lydia joins Bromley from Greenwich and brings with her experience of leading on Housing related work encompassing DA support.
- The Sanctuary Scheme contact for Bromley remains calvin.pearson@bromley.gov.uk

5. "Make use of Legislation

Ensure that perpetrators of violence against women and girls are held accountable according to the law and are provided with assistance to change their abusive behaviour in order to prevent them from causing harm or violence to their current, past or future partners."

- Our ambition remains to improve the engagement of perpetrators with intervention programmes. This has been a key focus of discussions between DA Strategic Lead Officer and colleagues in the MET BCU which has resulted in the implementation of the DRIVE Programme which works with agencies such as the Police and probation to address and change the behaviour of perpetrators.
- Data – see above

AMBER

Exciting but early days.

6. Work in Partnership

With Children's Social Care and Children's Early Intervention Teams to provide support, advocacy and deliver age-appropriate work in a range of educational, youth and community settings.

- No change since previous report.
- EIFS sits with Children's Social Care. EIFS is providing child focused support sessions for children who have witnessed DVA against their primary female carer, an evidence based licenced programme overseen by the charitable organisation 'AVA' (Against Violence and Abuse). This programme has been renamed 'CODA' which stands for Children Overcoming Domestic Abuse.

AMBER

There is a lot going on but always more to do

<ul style="list-style-type: none"> • The CODA programme has been running for over 5 years. Schools work in partnership to enable the children to attend these sessions. Unfortunately, due to the pandemic, the CODA has not been able to run because it is not licensed to be delivered virtually. Our ambition is to return to face-to-face delivery in September 2021, COVID restrictions allowing. • Other agencies are also working with our children and young people in schools and other settings. We have not yet managed to persuade those agencies to share their data and success stories. This is a continuing piece of work for the DVA VAWG Strategic Lead. • Under the existing contract with BCWA, the IDVAs were co-located within the BCU and the local authority; one in the BCU custody suite, one in LBB EIFS, one in LBB CSC/ASC. Co-location was not possible during the pandemic. With effect from the 01 September 2021, the co-location arrangements are changing. There will be a physical presence in the Public Protection Desk within the MASH service five days a week. This will enable all professionals a single contact point, whilst maintaining the close working relationship with the Police, CSC and ASC colleagues. • In addition to the IDVAs within BCWA, there is an IDVA based at the PRUH employed through Victim Support pan-London MOPAC funding, and an addition resource via the IRIS programme (CCG) which supports health professionals through access to the IDVA-E. 	
<p>Work in Partnership - Domestic Abuse (DA) Updates from partner agencies.</p> <ul style="list-style-type: none"> • All members of the Domestic Abuse Operational Forum have been invited to contribute an update to this report. • No contributions have been received. 	
<p>7. How we will know we are on track</p>	
<p>This theme will be included as a substantive discussion item at the Safer Bromley Partnership Board in Quarter 2, whereby Violence Against Women & Girls, Police and associated Partners will provide an update.</p> <ul style="list-style-type: none"> • No change since previous report. • An Update Report will be produced for each SBPB 	<p>GREEN</p> <p>Reports submitted</p>
<p>The Domestic Violence and Violence Against Women & Girls subgroup will lead on the effective monitoring and scrutiny of partner agencies in their service delivery, present findings within that setting, and report exceptions to the Safer Bromley Partnership Board if they occur.</p> <ul style="list-style-type: none"> • The DA Strategic Board and Operational Forums are taking place three times a year. • A regular agenda item has been introduced at the DA Operational Forum where agencies are required to respond to a set topic/issue. This improves communication between agencies and provides an overview of what is happening in relation to domestic abuse, at a local level. • Partners are again asked to provide their DA related data to be included in the DA Data Sheet as described above. 	<p>AMBER</p> <p>Data from partners required</p>
<p>Update the Violence Against Women & Girls Strategy and the Domestic Homicide Review Protocol by August 2020.</p> <ul style="list-style-type: none"> • DA Strategy - Completed • DHR Protocol – Completed 	<p>GREEN</p>

8. Impact of COVID 19 on Business as Usual

- All services have continued but most are running virtually via telephone and zoom calls e.g. One Stop Shop and access to Freedom. This is beginning to change with the removal of some of the Government COVID restrictions e.g. Step 4 on 19 July 2021 and the latest 'COVID Freedom Day' on 16 August 2021.
- IDVAs are able to meet with victims/survivors e.g. to support in Court, but the majority of their support has been virtual e.g. Zoom, Whats'App.
- Support Programme – women are being offered Pat Craven's on-line 'Freedom Programme' as an alternative to face to face sessions along with telephone support and from September 2021 there are online ZOOM group courses in addition to the face to face support.
- Data during COVID now shows a noticeable increase following the slow initial rise however interestingly the number of reported incidents and offences dropped dramatically. This is being explored with our provider as we would have expected to see this increase with the support being received.
- DRIVE is embedding well and referrals are being managed appropriately by the DRIVE provider.

9. General Annual Update of achievements

- Publication of the new DA Strategy covering 2021 – 2024 available on-line and as a hard copy.
- DA Strategic Board and Operational Forums successfully set up and running three times a year.
- Increased awareness and commitment from partner agencies in relation to domestic abuse.
- Review of Bromley's MARAC undertaken, Action Plan developed
- Introduction and implementation of the DRIVE Programme in Bromley, March 2021.
- 5th Newsletter published and on schedule for 6th edition (Sept 21)
- Butterfly Cards reprinted and now more available having distributed 10,000 during COVID.
- Additional and new training purchased and delivered during COVID on Coercive Control and the Impact of DA on Children, and other training sourced for 2021/22 on Stalking and Social and Economic Abuse.

10. DISCUSSION POINTS FOR SBPB

1. Main discussion topics - Proposed focuses for 2021/22:
 - 1.1. DA Internal Audits,
 - 1.2. Protected Characteristics,
 - 1.3. Night Charter and Stalking,
 - 1.4. Refreshing our language – updating literature and practice, and
 - 1.5. MARAC Action Plan, plus Chair & Coordinator & Panel Training
2. Information Sharing/Brief discussion:
 - 2.1. Employee Policy and DA Ambassadors,
 - 2.2. IDVA in MASH to screen referrals,
 - 2.3. Collation / analysis of borough wide data collated (DA Act 2021), and
 - 2.4. Best methods for Sharing and Promotion of DA issues, challenges, practice.