BROMLEY CIVIC CENTRE, STOCKWELL CLOSE, BROMLEY BRI 3UH

THE LONDON BOROUGH
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DATE: 26 May 2016

EDUCATION SELECT COMMITTEE

Meeting held on Wednesday 25 May 2016

Please see the attached presentations received by the Education Select Committee:

- **LBB Director of Education**
- **Bromley College**

Copies of the documents referred to above can be obtained from http://cds.bromley.gov.uk/

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THE LONDON BOROUGH

The new education landscape

Jane Bailey
Director of Education

The national picture

- Government ambition for every school to become an academy
- A school led system: academy trusts to oversee performance and school improvement
- Much reduced role for councils: admissions and place planning, special needs and disabilities, champion for children and families, maintain duty for safeguarding and overall wellbeing and attainment of all children

System wide reform

- Ofsted to continue to quality assure school performance
- Extended role for Regional Schools Commissioner; deputy director for London Boroughs overseen by Dominic Herrington
- Sub-regional group for shared learning
- Bromley as a trail blazer

Bromley and the new educational landscape

Bromley

17 secondary schools, 16 are academies (94%)
74 primary schools, 59 are academies (80%)
3 primary free schools
Beckenham

3 secondary schools, 3 are academies (100%)
7 primary schools, 4 are academies (57%)

National Funding Formula Consultation

- 3 funding blocks:
- Schools Block (money to go direct to schools)
- Central Block (to cover reduced LA duties)
- High Needs Block (as a traditionally well funded LA Bromley is expecting to see some reduction to this funding stream)
- Plus Early Years funding

School improvement

- No longer an LA duty from 2017
- Bromley will cease to offer this service January 2017
- School to school support
- Once all schools have converted Bromley will not offer governor services; ambition to bring another provider into the Borough to meet the needs of academies

Alternative Provision: Bromley Trust Academy

- Schools will have the money to commission placements directly
- LA still responsible for place planning
- Changing relationships and responsibilities

Safeguarding and Education Welfare

- Statistics show that where schools buy the LA service there are fewer court proceedings
- Education welfare is an aspect of safeguarding, which remains an LA duty
- Opportunity to increase support for schools in this area through a strengthened traded offer

Challenges

- Maintaining relationships across the system
- Ensuring that the LA is an effective champion for all parents and families
- Funding reform
- Place planning
- Long term viability of small standalone academies
- Internal structures to effectively lead smaller discrete and specialised services

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Bromley College of Further & Higher Education
May 2016
Sam Parrett OBE
Principal and Chief Executive

BROMLEY COLLEGE
OF FURTHER & HIGHER EDUCATION

In a tweet

A great place to study and work #beinspired #realskillsfortherealworld

BROMLEY COLLEGE
OF FURTHER & HIGHER EDUCATION

Vision & Mission

- ‘The College’s vision is to be recognised, valued and respected in our communities as **listening, responsive and relevant**. We will be recognised as an outstanding centre of vocational and educational excellence and will play a leading role in the economic and social development of the area.
- The College’s mission is **‘delivering real skills for the real world’**. This brings to life the absolute focus on relevant, up to date, high quality skills that meet the needs of the local business community.’

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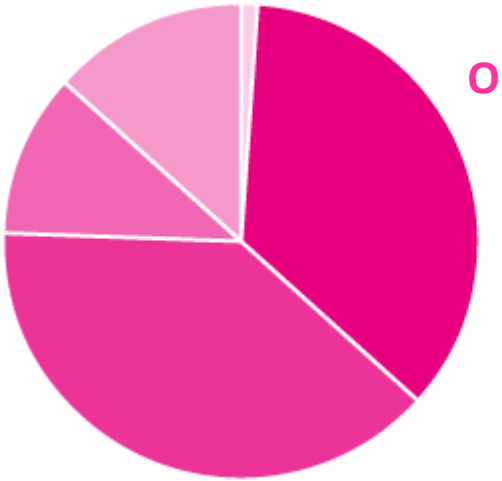
Highlights:



Our student population breakdown

- 14–16 – 100
- 16–18 – 3,200
- 19+ – 3,500
- Higher Education – 1,000
- Apprentices – 1,200

Ofsted 2015
14-16 College
Monitoring Report - 'Good'

Number of Staff
700

Ofsted 2013
'Good' with 'Outstanding'
Features

QAA
Highest Grade
Awarded

Turnover
£30m

SFA Financial Health
GOOD

40%
of our students live in Bromley

6%
of our students live in Greenwich

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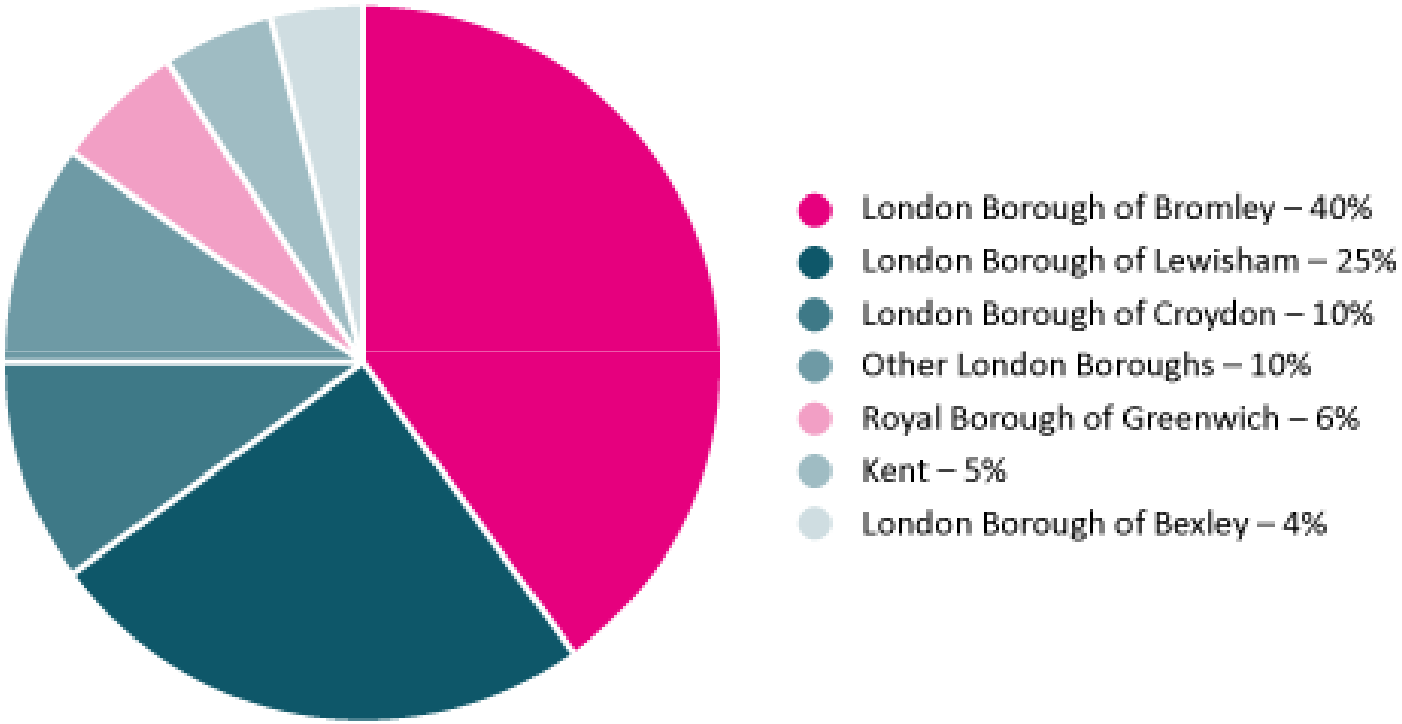
Our student population across South East London 2015



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Our Offer

BROMLEY COLLEGE
OF FURTHER & HIGHER EDUCATION

Bromley College of Further & Higher Education

- Further Education
- Bromley College University Centre
- Bromley Trust Academy
- Apprenticeships
- Nido Volans Centre
- Careers College (BR6)
- Bromley Business School
- Innovation Centre
- Bromley Educational Trust our Multi Academy Trust
- Bromley University Technical College

BROMLEY COLLEGE
OF FURTHER & HIGHER EDUCATION

Further Education

- Vocational specialists for 16-19 and 19+
- Full time and part time courses
- Industry-standard facilities
- Expert teaching staff
- A range of qualifications to suit all interests and abilities

BROMLEY COLLEGE
OF FURTHER & HIGHER EDUCATION

Bromley College University Centre

- Degrees, HNCs and professional courses
- All degrees validated by top universities
- Full or part-time flexible programs to suit all
- Small class sizes
- Industry-relevant facilities and practices
- Lower tuition fees
- Local and convenient

UNIVERSITY of GREENWICH

Canterbury Christ Church University

BROMLEY COLLEGE
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Bromley Technical Academy

- For Year 10 and 11 students
- A varied and inspiring curriculum combining GCSEs with specialist vocational skills
- Small classes (around 18 students)
- Teaching from industry experts
- Industry-standard facilities
- Great employer links, career-focused

BROMLEY COLLEGE
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Apprenticeship & Traineeships

A great way to learn on the job - earning a salary whilst gaining a qualification

- We currently have c1,200 Apprenticeships
- We plan to increase this by 100% in 2017/18
- Over 500 employers involved
- A range of traineeships also available for learners to prepare for work or an Apprenticeship

BROMLEY COLLEGE
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Nido Volans

Specialist provision for around 150 students with Special Educational Needs and Disabilities

- Employability programmes
- Personal progression pathways
- 97% Success Rates
- Employment outcomes average 32% against London average of 6%
- DfE Pathfinder Status

BROMLEY COLLEGE
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Hospitality, Food & Enterprise Career College

- London's first Career College (est.2014)
- Curriculum is designed and part-delivered by top employers within the hospitality industry
- Industry-standard training kitchens
- Excellent work experience / shadowing opportunities
- BR6 Restaurant – real commercial experience
- BR6 Bistro (October 2016)

Career Colleges®
14–19 Preparing young people for work

BROMLEY COLLEGE
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Innovation Centre

Supports small businesses and start-ups with:

- A series of flexible training programs, delivered both online and face to face
- Desk, meeting room and office hire
- Reception services and mediation support
- Access to a talent pool of business undergraduates for research, internship and work experience
- Based at Orpington

BROMLEY COLLEGE
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Bromley Business School

- Offering a range of business courses across all levels from FE to Degrees
- Located at Orpington Campus
- Supporting local and regional economic growth
- Driven by an employer advisory board
- Ensuring that students of all levels can progress into sustainable employment

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Bromley Educational Trust est. 2013

- **Bromley Trust Academy** - specialist Alternative Provision at Midfield Campus (4-11) and Hayes Campus (11-16)
- **Bromley Beacon Academy -** SEHM provision – currently boys. 11-16 will be mixed 7-18 from September 2016
- Proposed merger with **William Willett Learning Trust** underway: Mead Road & Coopers School
- **Bromley Futures Academy** (Wave 11 Free School application)

BROMLEY EDUCATIONAL TRUST

BROMLEY COLLEGE
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Bromley UTC

- **Health & Wellbeing Sciences**
- In partnership with King's College Hospital, Nuffield Health, Mytime Active, Oxleas NHS Foundation Trust
- Outstanding technical education
- Planned 2018 opening
- Will transfer to MAT in September 2016
- Will extend from 14-18 to 11-19
- Will be based at Bromley South

University Technical Colleges®

BROMLEY COLLEGE
OF FURTHER & HIGHER EDUCATION

Every Learner Counts

- High Aspirations and Expectations
- Preparation for Employment
- English and Maths
- Real Skills for the Real World
- The Bromley Advantage

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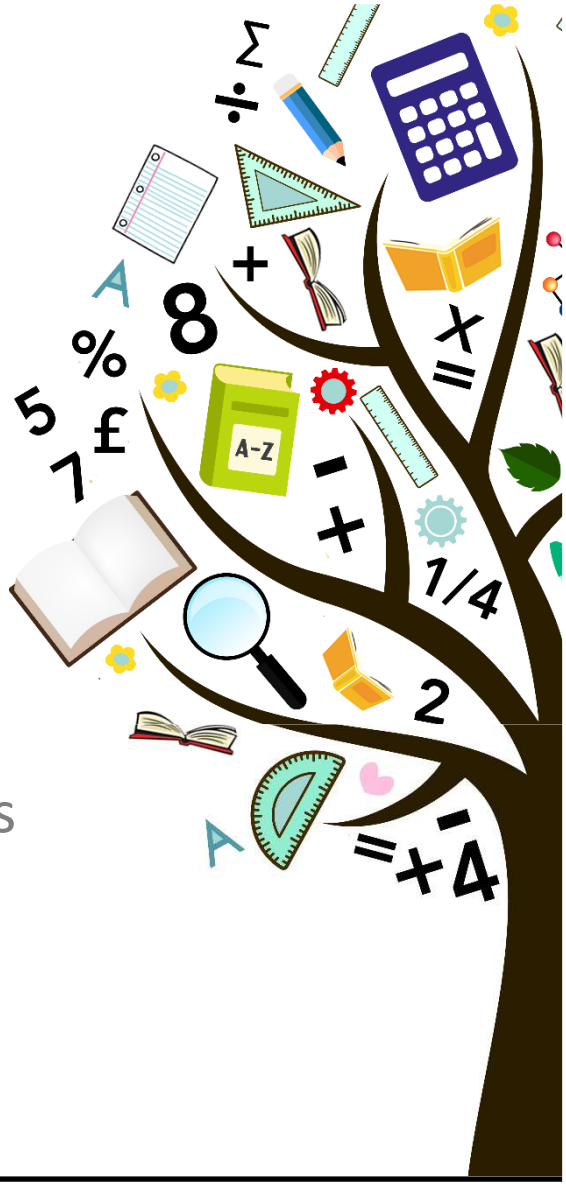
Maths & English

- Centre of Excellence for Maths & English with specialist Hubs at each College
- £500k investment in teaching staff and facilities
- 300% increase in the number of students studying Maths & English
- Excellent success rates above NA for 16+



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Industry – standard facilities

- **'enhance' -** Hair & Beauty Salon and learning company model
- **BR6 Restaurant -** student-led, commercial operation with additional training kitchens
- **The Life Centre -** £4m gym and sports hall
- **Peter Jones Enterprise Academy -** offering enterprise courses and business skills at Level 2 and 3

BROMLEY COLLEGE
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Bromley Advantage

Our pioneering programme to equip students with:

- **Social Skills**
- **Employability skills**
- **Enterprise skills**
- **Digital Skills**
- **Confidence**

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The Future
South East London Colleges Group
August 2016

BROMLEY COLLEGE
OF FURTHER & HIGHER EDUCATION

Who are we?

South East London College Group, incorporating three colleges (as of 1 August 2016):

- Bromley College of Further & Higher Education
- Bexley College
- Royal Greenwich College
- South East London Apprenticeship Company

Bexley College
Inspiration for your future

Greenwich Community College

BROMLEY COLLEGE
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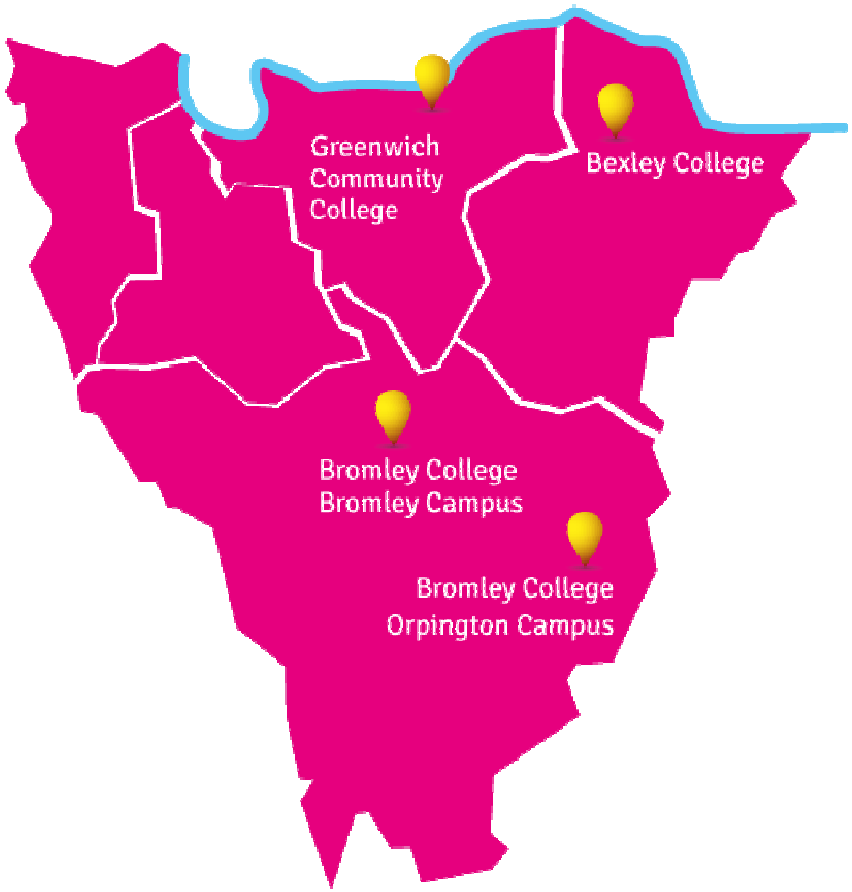
This:-
South East London Colleges Group?



Bexley College
Inspiration for your future

Greenwich Community College

BROMLEY COLLEGE
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Key statistics

Our new merged college will have:

- c£50m turnover (excluding BET)
- c13,000 students
- c1200 staff
- 8 sites (14 including BET)

Bexley College
Inspiration for your future

Greenwich Community College

BROMLEY COLLEGE
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Our Ambition for 2020

- A strong dynamic and responsive College – to employers, communities, learners and staff.
- The College seen as part of the solution and the first place people turn to for training and education.
- An enterprise and employability skills 'wrap-around' curriculum (Bromley Advantage).
- A new College with 'visible' sector specialisms that are aligned to the business needs of the area and are easy for employers to connect to.
- New and improved services and facilities where efficiencies gained will be reinvested.
- A greater opportunity to progress from Level 1 up to Level 4 and in some areas Levels 5 and 6.
- More flexible and affordable programmes through new delivery models and the identification of new finance arrangements.
- Outstanding partnerships and relationships with schools, colleges, universities, local authorities and employers.
- Support for staff through CPD, mentoring and first-class management.

Bexley College
Inspiration for your future

Greenwich Community College

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